

The Acute Inpatient Medicine - High Reliability, Learning Environment and Workforce Development Initiative

**Do you want to take your rural medicine team
from good to GREAT?**

This evidence-based program may be for you!

The Veterans' Health Administration (VHA) is facing crisis levels of clinician burnout, high turnover rates, and inefficiencies. These challenges are particularly acute in rural VHA settings, where clinical leaders report more severe burnout and staffing shortages compared to their urban counterparts. There is an urgent need to support clinical leaders as they work to alleviate these systemic issues.



Join AIM-HI, a transformative 6-month virtual program designed for clinical leaders. Enhance your team's culture and work environment by integrating teamwork and high reliability best practices. Elevate your leadership skills and drive positive change with AIM-HI's comprehensive education and targeted interventions.

AIM-HI Components

Participants will receive the Relational Playbook for Healthcare Teams, leadership coaching and join a vibrant learning collaborative to enhance relationships, communication, teamwork, and high reliability.



The Relational Playbook

The Playbook is an essential 5-chapter guide for clinical leaders, offering strategies on how to:

- 1) Create a positive culture
- 2) Build a team
- 3) Lead a team
- 4) Find joy in work
- 5) Effectively communicate for high reliability



Leadership Coaching

Participants will benefit from personalized one-on-one coaching designed to enhance both personal and professional performance, while effectively implementing the Relational Playbook with their teams.



Learning Collaborative

Participants will engage in monthly learning collaboratives, where they will continue their education, share experiences, and exchange best practices with fellow rural healthcare leaders.

Please contact Brigid Connelly at Brigid.Connelly@va.gov for more information and to apply.

